

Modern Slavery Statement for TÜV Rheinland 2024

Introduction

The purpose of this statement is to report on the actions that TÜV Rheinland has taken to understand potential modern slavery risks in relation to its business and on the steps taken to ensure that there is no slavery or human trafficking in its own business and at its suppliers. It shall give TÜV Rheinland's employees, customers, and suppliers an overview as to how TÜV Rheinland takes its legal and ethical responsibilities in this regard.

This statement constitutes TÜV Rheinland's slavery and human trafficking statement for the financial year 2024 as required by Section 54(1) of the United Kingdom's Modern Slavery Act 2015. The UK Modern Slavery Act 2015 requires businesses to disclose the measures they have taken to ensure their operations and supply chains are free from modern slavery.

Commitment and policies in relation to slavery and human trafficking

As a signatory to the United Nations Global Compact, TÜV Rheinland is committed to the ten universal principles in the areas of human rights, labour standards, environmental protection and anti-corruption. These principles are based on the relevant international conventions and standards, in particular the United Nations Guiding Principles on Business and Human Rights and the International Labour Organization (ILO) Declaration on Fundamental Principles and Rights at Work. These include combating forced labour and child labour.

TÜV Rheinland's commitment is formulated and communicated in its Policy Statement on Human Rights and Environmental Due Diligence ([link](#)), its Code of Conduct ([link](#)) and its Supplier Code of Conduct ([link](#)) that together form the guiding principles for daily decisions and actions.

Organisation's structure, business and supply chains

TÜV Rheinland is a testing service provider that stands for safety and quality in virtually all areas of business and life. In its role as an independent third party, TÜV Rheinland tests technical systems, products and services, supports projects and tests processes for companies and organizations. Its experts also train people in a wide range of careers. To this end, TÜV Rheinland operates a global network of approved labs, testing and education centers. TÜV Rheinland's annual revenues is 2.71 billion Euros and an annual average of twenty-five thousand (full-time equivalent, FTE) employees.

TÜV Rheinland offers its services in more than 50 countries around the world, chiefly for companies and private clients, and also, to a lesser extent, for the public sector. Most of the services performed are based on recognized standards and on the requirements of national and international laws – always in pursuit of the company's purpose: "We make the world a safer place." As of January 1, 2024, operational implementation of the company's purpose has been carried out in four Business Streams: Industrial Services and Cybersecurity, Mobility, Products, People and Business Assurance. The regions with the highest revenue are Germany, China and the remaining countries of Europe. TÜV Rheinland's subsidiaries in UK are TUV Rheinland UK Limited, Risktec Solutions Limited, TUV Rheinland Industrial Services Limited and DGauge Ltd.

As a service provider, TÜV Rheinland's supplier structure is characterized primarily by the purchase of services and to a lesser extent of materials to conduct its services and business activities.

Due diligence processes in relation to slavery and human trafficking

Responsibility for compliance with rules related to human rights due diligence lies with TÜV Rheinland's group management. In addition to the Executive Board, this includes the management of the Group and its subsidiaries. At the same time, responsibility for implementation rests with the operating units. They are obliged to integrate the

corresponding principles into their guidelines, processes and structures. This applies equally to organizational units and regions, managers and employees. The management is the responsibility of the central division managers, the so-called Global Officers. The monitoring of risk management for human rights due diligence is anchored in the Corporate Development department and is the responsibility of the Head of Corporate Sustainability. In this function, the person responsible reports directly to the Executive Board. As part of the Group processes, internal controls and auditing by Corporate Audit serve to monitor the implementation of due diligence obligations.

TÜV Rheinland has established structures and processes to ensure compliance with human rights due diligence obligations and are continuously developing these further. TÜV Rheinland carries out an annual and, if necessary, ad hoc risk analysis to identify relevant risks within the company and at suppliers. The whistleblower system provides a point of contact for reporting actual and potential violations of human rights due diligence obligations. It is available to all TÜV Rheinland employees, partners and third parties. Process adjustments and measures are implemented depending on the results of the risk analysis. If a violation of the principles is identified, preventive or corrective measures are defined and implemented in accordance with the processes.

For more information please see: [Human Rights and Environmental Due Diligence at TÜV Rheinland](#)

Risk Assessment and Management

The risks of violating human rights are considered to be low due to TÜV Rheinland's business model, which essentially comprises the testing of technical systems and products, the qualification of people in numerous professions and the certification of management systems in accordance with international standards. Nevertheless, as a global service provider for testing, inspection, certification, consulting and training, TÜV Rheinland is aware of the risks of internationally networked business activities and a decentralized, complex partner network. It assumes responsibility within the organization and in cooperation with business partners and suppliers. TÜV Rheinland is aware that its actions can also have indirect impacts.

The results of the risk analysis of our own operations and the evaluation of our internal controls in place did not identify slavery or human trafficking as potential risk area for our own business. Also, the regular screening and risk analysis of our suppliers did not identify any confirmed cases of forced or bonded labour among our direct suppliers. Furthermore, ad hoc assessments were conducted further to media reports raising concerns about forced labour. The assessments identified potential indirect or direct suppliers that could be linked to these reports. The results of these assessments and the direct engagements with these suppliers could not confirm any allegation of forced labour. However, as a globally active technical service provider, we cannot entirely exclude the potential risk of forced labour within our supply chain, therefore, we continue to conduct our due diligence activities.

For more information please see: [Human Rights and Environmental Due Diligence at TÜV Rheinland](#)

Effectiveness

As preventive measures, we communicate our commitment to suppliers and business partners, we perform regular and continuous screening and analysis, raise awareness, assign responsibilities, train our employees, and establish channels for reporting and complaints. Additionally, key performance indicators and target values are implemented to enable us to measure progress and evaluate the effectiveness of these measures.

The indicators and targets for due diligence within our own operation is described in the main standard operating procedure of Sustainability Due Diligence and managed by the Global Office Corporate Development. Those related to the suppliers screening and risk analysis are part of the Sustainability Procurement Policy managed by the Global Office Procurement.

Furthermore, a gap analysis was conducted by Corporate Audit to evaluate the processes, ensure due implementation and identify improvement areas.

Version 3: January, 09, 2025

Training and capacity building

For capacity building, we conduct training for employees at the Global Office Corporate Procurement, which is where the coordination and responsibility for our collaboration with suppliers lies. Additionally, for awareness and sensibilization, we conduct annual compliance training for our employees, which all employees are expected to attend. Since 2023, the training includes areas of human and labour rights (among others) within the framework of due diligence processes. The executives and managing directors of the group companies were educated and made aware of the human rights' due diligence obligations in various exchange and information formats.

Approved by

Gareth Book, Managing Director TUV Rheinland UK Limited

On

25 June 2025

Signature

A handwritten signature in blue ink, appearing to read 'Gareth Book', written in a cursive style.