



Sustainability Strategy 2025

[Risktec.tuv.com/sustainability](https://risktec.tuv.com/sustainability)



TÜVRheinland®
Risktec

Summary

Risktec is committed to meeting the evolving needs of energy, infrastructure and society in a safe, sustainable and ethical manner by upholding our values of teamwork, integrity, empowerment and solutions.

At Risktec we truly believe that companies will only be successful in the long term if they incorporate sustainability and social responsibility into the way they manage their business.

This means two things to us. Firstly, through the services we offer, our mission is to help our clients, and hence society as a whole, meet their evolving energy and infrastructure needs in a safe, sustainable and ethical way.

Secondly, through our internal policies and practices, we are committed to the responsibility we have as a company to meet the needs of people, society and the environment on a sustainable basis.

Through the actions of our people, we support our clients with the development of clean energy technologies, ensure diversity and inclusion in our operations, and support local community initiatives. We seek opportunities to be part of proactive change which will make a positive difference for the future.

As part of the TÜV Rheinland Group, Risktec supports and contributes to the overall [sustainability strategy and goals of TÜV Rheinland](#). In 2024, TÜV Rheinland achieved Gold status from the world's leading provider of sustainability ratings, EcoVadis. This ranks TÜV Rheinland in the top 5 percent of the companies evaluated. EcoVadis assesses the sustainability

performance of companies in four domains: environment, labour rights and human rights, ethics, and procurement. The rating is one of the most meaningful audits of corporate sustainability performance worldwide.

In addition, at Risktec we have selected key [Sustainable Development Goals \(SDGs\) of the United Nations](#) relevant to our operations on which to give particular focus, and these are categorised into two dimensions, "People" and "Planet". For all key SDGs, we have set specific, measurable objectives for ourselves that we review and monitor on an ongoing basis. At the same time, we are continuously pursuing the further development of our strategy.





People

Creating a safe, supportive and fair work environment for all our employees is key to our aim of sustainable corporate governance. We promote and support the health and wellbeing of our personnel (SDG 3) and promote diversity and inclusion within the workplace (SDG 10).

SDG3 Good Health and Wellbeing

At Risktec we recognise the impact that physical and mental health has on our business activities, and that promoting and protecting the wellbeing of our people is important for individuals' health, social wellbeing and productivity.

Specific examples of initiatives which support this goal are included below.

- We have outlined our commitment to this goal within our Mental Health and Wellbeing Policy statement.
- We provide employees with information and advice to support positive mental health and promote working arrangements whereby employees can maintain a healthy work life balance.
- Our culture is open and supportive of personnel experiencing stress or other forms of mental ill health, and ensures individuals suffering from poor mental health are treated fairly and consistently.
- All employees and their families have access to private healthcare that also includes access to remote GP

appointments, mental health support and physiotherapy as well as access to resources which provide employees with the tools to manage their own well-being.

- We have fully trained mental health first aiders in our business, and the Mental Health First Aid Line Managers Resources book has been distributed to managers.
- Our Health Safety & Environment Policy statement outlines our commitment to protecting our employees and other stakeholders from occupational hazards, promotes wellbeing and minimises environmental impacts.

In addition, we are currently advancing the following actions:

- Incorporate a commitment to physical health and nutrition into our Health Safety & Environment Policy statement and associated guidance into relevant Work Instructions, to solidify our commitment to our employees' physical health.
- Ensure a suitable number of trained mental health first aiders are available

throughout the company, with a suitable time zone/geographic spread, and that their responsibilities are clearly communicated to all personnel. First aiders will also be empowered and encouraged to implement processes to enable employees and other stakeholders to raise concerns in relation to mental health and well-being.

- Continue to implement forums to further raise awareness of health and mental well-being, in which employees can discuss ideas, provide feedback and suggest any practices that they would like to see implemented.
- Encourage employees to share health and well-being activities, or initiatives raising awareness of health and well-being issues, with colleagues and with dedicated activity coordinators.
- Provide and maintain a forum for employees to see charitable activities happening within the company, and to comment and share ideas with diversity and inclusion information, publish this where appropriate and compare with industry averages.

SDG10 Reduced Inequalities

Risktec is dedicated to encouraging a supportive and inclusive culture amongst the whole workforce, as it is within our best interests to promote diversity and eliminate discrimination in the workplace. We ensure that all employees and job applicants are given equal opportunity and that our organisation is representative of all sections of society. We are committed to providing equality and fairness to all in our employment and are opposed to all forms of unlawful and unfair discrimination. The actions undertaken for this SDG also include measures aimed at supporting SDG5 (Gender Equality).

Specific examples of initiatives which support these goals are included below.

- Our commitment to equality is outlined in our Diversity, Equality and Inclusion Policy statement, which highlights our commitment to encouraging a

supportive and inclusive culture amongst the whole workforce.

- All employees are hired and promoted based upon their qualifications, experience and performance only.
- We do not provide unequal treatment on the grounds of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, ethnic origin, colour, nationality, national origin, religion or belief, or sex and sexual orientation.
- To maintain this commitment, we regularly review all our employment practices and procedures so that fairness is always maintained.
- We inform all employees that they are obligated to comply with the requirements of our policy and promote fairness in the workplace.
- We also bring the policy to the attention of all stakeholders, including

customers, learners and job applicants.

In addition, we are currently advancing the following actions:

- Elect Equality, Diversity and Inclusion (EDI) ambassadors within every office/ team/geographic area, to promote, monitor and protect EDI.
- Conduct EDI Ambassadors Group meetings in which employee representatives can discuss ideas, provide feedback and suggest any practices that they would like to see implemented.
- Compile and monitor gender and other diversity and inclusion information, publish this where appropriate and compare with industry averages.
- Participate in and engage with events and programmes which promote equality and inclusion within the company and industry as a whole.





Planet

We aim to reduce the ecological footprint of our business by effectively reducing the emission of greenhouse gases (GHG) due to our business activities and reducing our consumption of resources (SDG 12 and SDG 13). In addition, we apply our expertise in risk and safety management to support clients in the clean energy sector to ensure effective management of risks and support the development of clean energy projects (SDG 7).

SDG12 Responsible Consumption and Production

Risktec is committed to monitoring its business consumption and subsequent emission production and environmental impact. The actions undertaken for this SDG also include measures aimed at supporting SDG 13 (Climate Action).

Specific examples of initiatives which support these goals are included below.

- Our commitment to this goal is set out in our Responsible Consumption and Production Policy statement, highlighting what we do to minimise the impact of our business on the environment.
- Despite having a small environmental footprint, we minimise waste production by employing reduction, re-use and recycling techniques at every stage of our operations.
- We operate within full compliance of

environmental law and regularly review and update our environmental aspects and impacts register.

- We employ effective waste management practices to identify the most efficient methods to reduce the production of waste and to maximise the re-use or recycling of waste material such as reducing our paper consumption. We monitor the types and quantities of waste generated and set targets to reduce waste year on year.
- We lease all our offices and work closely with our landlords to minimise our energy consumption.
- Wherever we possibly can, we work electronically to limit printing and the associated energy and material consumption.
- We minimise international travel by having local offices close to our clients, only travelling when necessary and

reducing the need for our employees to travel to our offices by supporting flexible home working arrangements.

In addition, we are currently advancing the following actions:

- We utilise the Energy Savings Opportunity Scheme (ESOS) to provide a clear overview of Risktec's carbon footprint, and use the output to inform reduction measures.
- Monitor the use of consumables and look for sustainable/ environmentally friendly options where appropriate.
- Investigate solutions to reduce the carbon footprint of IT equipment and infrastructure.

SDG7 Affordable and Clean Energy

At Risktec we aim to support the goal of ensuring access to affordable, reliable, sustainable and modern energy for all. Risktec’s risk and safety management services within the clean energy sectors help clients to develop and safely and efficiently produce affordable clean energy. The actions undertaken for this SDG also include measures aimed at supporting SDG 13 (Climate Action).

Specific examples of initiatives which support these goals are included below.

- We provide employment in the clean energy field, with our clean energy services helping clients in the energy sector to manage their risks and thus enabling affordable, reliable,

sustainable and modern energy for all.

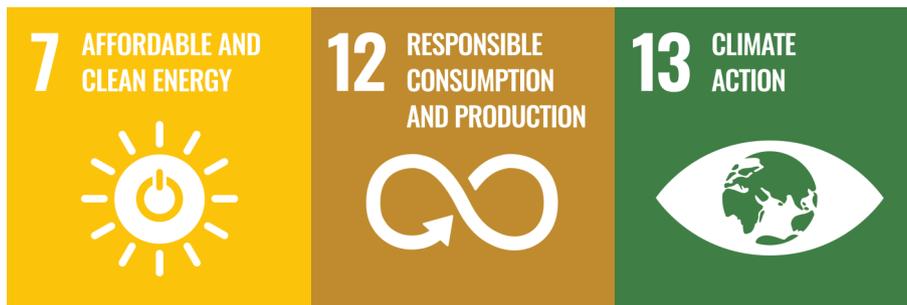
- We demonstrate our current commitment to the utilisation of affordable and clean energy within our business operations by aiming to use renewable energy suppliers where possible.

In addition, we are currently advancing the following actions:

- Engage with landlords to provide affordable clean energy to our offices.
- Continue to promote the electric car scheme to employees, and encourage landlords to install charging stations at our offices where possible.
- Encourage employees to cycle to work and lobby landlords to provide secure cycling storage facilities at our offices

where needed.

- Encourage the use of electric or hybrid, hire cars for employees when travelling on business is essential.
- Consider the necessity to travel for business, especially flying, if a virtual meeting or digital solution will achieve the same outcome.
- Where travel is required, develop a sustainable business travel policy to encourage and promote ways in which employees can travel for work in a way that reduced environmental impact.
- Continue to commit resources to further increase the volume of business we conduct in clean energy projects.



RISKTEC OFFICES WORLDWIDE

UK Principal Office

Wilderspool Park
Greenall's Avenue
Warrington WA4 6HL
United Kingdom
Tel +44 (0)1925 611200

TÜV Rheinland Headquarters

TÜV Rheinland Group
Industrial Services
Am Grauen Stein
51105 Cologne, Germany
tuv.com

Europe

Aberdeen
Bristol
Derby
Edinburgh
Glasgow
Great Yarmouth
London
Rijswijk

Middle East

Dubai

North America

Calgary
Houston

South East Asia

Kuala Lumpur
Singapore

For further information, including
office contact details, visit:
risktec.tuv.com

or email:

enquiries@risktec.tuv.com

You can also find us on:

