



SUSTAINABILITY POLICY STATEMENT

Our **VISION** is to be the world's leading specialist and independent provider of risk and safety management solutions.

Our **MISSION** is to help our clients, and hence society as a whole, meet their evolving energy and infrastructure needs in a safe, sustainable and ethical way.

This document presents the Risktec Solutions Limited (Risktec) Policy Statement with respect to sustainability. It is aligned with the TÜV Rheinland Group QHS&E policy.

Sustainability to us means:

1. Supporting our clients' growth, without it hindering the growth of future generations

We are proud to be playing our part in the climate change challenge by helping our clients, and hence society as a whole, reduce harmful greenhouse gas emissions.

We believe diversification will be a crucial part of the energy transition. This will involve all types of energy - not one or the other. We are committed to supporting our clients to produce, store, distribute and ultimately use all types of energy in a safe and sustainable way.

Our work to support a clean energy future is a cornerstone of our business strategy.

2. Minimise the impact of our business, so not to hinder future generations growth

We recognise that every business, organisation and individual must play their part in ensuring sustainable growth and reducing discrimination, inequality and environmental impact. Being primarily a consulting company, with no manufacturing, production, operational or distribution functions, our environmental footprint is small. Nevertheless, we recognise that to support the global fight against climate change we will minimise our impact on the environment. We take this responsibility very seriously.

Risktec's values of teamwork, empowerment, solutions and integrity underpin our culture and support our sustainability goals. Through the measures detailed below, each supported by a policy statement, we aim to eliminate inequality and discrimination and minimise our environmental footprint and make Risktec as sustainable as is reasonably practicable.

Teamwork

- Risktec recognises the impact that mental health has on its business activities and we promote and protect the mental wellbeing of our people to ensure their physical health, social wellbeing and productivity.

Empowerment

- Risktec is committed to personnel development and quality education, achieved through on-the-job

training and formal courses to ensure that our people can meet the requirements of the job.

- Risktec is dedicated to encouraging a supportive and inclusive culture amongst the whole workforce. We promote diversity and inclusion and eliminate discrimination in the workplace.

Solutions

- Risktec recognises that health, safety and the environment (HS&E) is an integral part of our business activities, behaviours and strategic decisions.
- Risktec recognises the impact our business activities have upon our surroundings and the environment, and we promote responsible consumption practices in all of our offices and when travelling.
- Risktec's Business Continuity Management System allows us to plan for any disruptive event and ensure continuous business activity and growth.

Integrity

- Within Risktec's learning business we are committed to the safeguarding and well-being of all our learners and we recognise our responsibility to promote and safeguard the welfare of vulnerable individuals.
- Risktec is committed to ensuring all business activities and work undertaken are carried out to the highest standards of integrity and ethics.
- Risktec's Information Technology, Communications (ITC) and Security (IS) function supports and responds to the needs of all subsidiary companies and employees.

Our people are aware of their impact and are empowered to make decisions to minimise our environmental footprint. This is encouraged and reinforced through our company induction, regular company and team meetings and briefings, and our sustainability strategy and three-year plan.

Furthermore, we encourage our employees to be responsible citizens and play their part to minimise their carbon footprint, inside and outside the workplace.

It is the responsibility of all employees to understand and implement the contents of this policy and supporting documentation.

This policy is regularly reviewed in order to ensure its continued suitability.

Mr M Fairclough
Managing Director, Risktec Solutions Ltd
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