

HSSE Leadership for Supervisors

Purpose

In many respects, great leadership is most important at front-line levels of an organisation because this is where a business most directly touches its workers. Yet, sadly, this is the level of leadership at which many organisations fall apart. This course aims to build an emotional commitment for HSSE and enables supervisors to effectively lead HSSE as an integral part of their day to day activities. The course considers the interactions between the group, the individual, business systems and values. It illustrates how bringing these elements together enables insights for the effective supervisory leadership of a proactive and 'Just' HSSE culture and improved organisational risk management. The course is highly interactive, with numerous practical case studies to illustrate the underlying theories.

At the end of the course you will be able to

1. Lead positive HSSE cultural change within your team
2. Become a champion for a proactive and just HSSE culture
3. Commit to implementing your own personal HSSE leadership approach

Outline content

Introductions and "My leadership approach"

Courage for HSSE leadership

The supervisor's role in preventing incidents

An organisation's HSSE cultural journey

- The cultural ladder
- The integral model
- A just HSSE culture

Understanding motivation and behaviour

- The behavioural model
- Violations and human errors

HSSE as a value

- Personal values
- The supervisory challenge

Leadership in reducing HSSE risk and incidents

Qualities and skills of leaders

- Situational leadership

Important aspects of supervision

- Weak signals
- Situational awareness
- Improving your supervisory skills

Personal commitment and leading change

Summary

Recommended prior study

Supervisory experience

Who should attend

Front-line worksite supervisors, especially those working in high-hazard industries. Managers should attend the HSSE Leadership for Managers course

Module is available as

- Face-to-face (classroom) delivery
- Attendance-only (without assessment), **or**
- Attendance plus assessment by Risktec consultants

Assessment details

Activities and/or assignments

Other Details

Duration: 2 days

Price

For prices and further information, or to book a course, please contact **Vicky Billingham** at training@risktec.tuv.com

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